



**Role: Associate - Gender-Based Budgeting**

**Person Specification:**

Essential criteria	Desirable criteria
<p>Educated to degree level in community education, gender studies, development studies, economics, public policy, or a related field.</p> <p>Or equivalent five years' experience in the field of youth work, community development, feminist activism, gender based budgeting.</p>	<p>Experience of campaigning and supporting grassroots campaign strategising</p>
<p>Demonstrated expertise in gender analysis, gender mainstreaming, and/or gender-based budgeting.</p>	<p>Experience of using creative arts as an approach to influencing duty bearers</p>
<p>Strong understanding of budgetary processes and fiscal policies.</p>	<p>Member of CLD Standards Council</p>
<p>Knowledge of a rights based approach and the human rights framework</p>	<p>Knowledge and networks in local area of East Lothian</p>
<p>Experience working on intersectional gender equality and women's empowerment issues in community contexts.</p>	

Skilled intergenerational community work practitioner (youth work or community development)	
Knowledge and experience of democratic processes and how to influence decision makers	
Excellent event organising skills	
Strong IT skills (MS Office)	
Excellent communication skills for a diverse audience including verbal and written skills and ability to use social media	
Experience of providing training for community groups	
Hold a current valid PVG	

April 2024