



Making Rights Real - Call for Proposals April 2024

Making Rights Real is a small and dynamic organisation with lots of ambition. Established in 2020 to support communities to use a human rights based approach in practice, we are ready to appoint an Associate to support our gender-based budgeting work alongside Fa'side Women and Girls Group in East Lothian.

Fa'side Women and Girls Group describes itself as "an intersectional feminist group (welcoming of trans and non-binary people), and we are purposefully intergenerational (age 12+). Our values are rooted in the human rights principles of dignity and respect for all, humility, believing in personal growth, the interdependence of humanity, and to courageously challenge oppression. We also love to have fun, and actively build creativity into our work."

Having recently secured funding for a specialist post to the end of March 2025 we are seeking an experienced associate (either working self-employed as an individual or as an organisation) with a strong track record of working with community based inter-generational groups on gender-based budgeting.

We are seeking a collaborator who is passionate about working with an intersectional feminist group, with a strong understanding of the powerful impact of a human rights based approach to gender-based budgeting in practice.

A skilled communicator, our Associate will be known for creative and innovative practice, have experience of gender-based budgeting and policy making in practice, building networks, providing training, creating partnerships, ideally with knowledge of networks in East Lothian.

As a new organisation we have a modest budget available to develop our work alongside Fa'side Women and Girls Group. You will use a human rights based approach to:

- Develop participatory approaches to involve and empower women and girls to campaign for positive changes around their identified human rights issues
- Promote the participation of women and girls in gender-based budgeting processes
- Develop and implement effective strategies to influence duty bearers to implement gender budgeting in East Lothian
- Develop and deliver training on gender-based budgeting
- Analyse current practice in policy making and budget setting and share examples of good practice.

We would welcome creative and innovative proposals of how you would meet these criteria.

We anticipate this being a part-time contract to the end of March 2025, working from home, beginning May / June 2024, term time only, with flexible hours / days depending on the ideas and cost of submitted proposals. Contract value is up to £8800 (incl. VAT).

How to Apply

If you are interested in this role with Making Right Real, please provide us with your own, or your organisation's latest CV and a letter of interest indicating:

- The main skills and experience you have in relation to the work area and any similar contracts you may have been involved in
- How you would propose to carry out the work including the number of days
- The number of days you have available to help us achieve our aims up to end March 2025.
- Whether or not you hold Public Liability Insurance and to what level
- Your daily delivery rate (including VAT)
- One reference for a recent piece of work.

Please send all information by Midnight on Sunday 28th April 2024 to mere@makingrightsreal.org.uk

We will confirm receipt of your letter and CV and may contact you for a more detailed conversation to explore your proposal through an interview. Interviews will be held in person in Tranent on **Tuesday 7th May 2024**.