



Role: Associate - Gender-Based Budgeting

Purpose of the role:

As a specialist in using a human rights based approach to Gender-Based Budgeting (GBB), you will play a crucial role in advancing gender equality and women and girls' empowerment alongside Fa'side Women and Girls Group (an intergenerational intersectional feminist group, based in Tranent, East Lothian). Your primary responsibility will be to support the group to grow and flourish and support their learning as they aim to influence duty bearers to integrate gender perspectives into budgetary processes and policies and hold duty bearers to account.

The postholder will use a human rights based approach to:

- Develop participatory approaches to involve and empower women and girls to campaign for positive changes around their identified human rights issues
- Promote the participation of women and girls in gender-based budgeting processes
- Develop and implement effective strategies to influence duty bearers to implement gender budgeting in East Lothian
- Develop and deliver training on gender-based budgeting
- Analyse current practice in policy making and budget setting and share examples of good practice.

Main duties and responsibilities:

- **Development support to Fa'side Women and Girls Group:**
 - Support and develop existing FWGG framework, rights based values and ethos to flourish

- Support the group to organically grow, build participation and diversify membership locally in Fa'side
- Support the group to build its profile and campaign for gender-based budgeting locally and nationally (through speaking at events, publicity, social media profile)
- **Capacity Building and Training:**
 - Support FWGG to develop their understanding of the human rights framework
 - Develop and deliver training sessions on gender-based budgeting and other topics identified by the group
 - Provide technical assistance and guidance to the group to support their call for budget planners and decision-makers to integrate gender considerations into budget formulation, implementation, and monitoring.
- **Gender Analysis and Assessment:**
 - Conduct gender based analyses to identify existing gender disparities and inequalities in budgets
 - Assess the impact of budget decisions on different genders and marginalised groups.
- **Policy Advocacy:**
 - Support the group to advocate for the adoption and implementation of gender-based budgeting policies at the local, national, and regional levels.
- **Data Collection and Analysis:**
 - Support the group to collect and analyse data related to gender disparities in access to resources, services, and opportunities.
 - Utilise data to inform budgetary decisions and prioritise interventions that promote gender equality and women's empowerment.
- **Knowledge Sharing and Learning:**
 - Stay abreast of developments and best practices in the field of gender-based budgeting.
 - Share knowledge and lessons learned to facilitate mutual learning and continuous improvement.

Additional Information:

- The successful candidate will be committed to promoting gender equality, social justice, and human rights in their work.

Note: This role description is intended to convey information essential to understanding the scope of the position and is not exhaustive. Duties and responsibilities may evolve over time in response to organisational needs and priorities.

April 2024